



PAREA

VERENIGING VAN GAY PROFESSIONALS

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Chairman



- Organization for gay, bi and transman professionals
- Founded in August 2014
- Areas of interest advocacy, awareness, training, education
- Strategisch level
- Use the private sector as a driver for social/legislative change

Some projects we have done



Workplace Pride Conferentie 2016



Declaration of Paramaribo

A non binding but very serious document

Companies will be non-discriminating and inclusive

Companies take it serious

Declaration of Paramaribo



Next steps

Short term:

- Training for HR departments
- Exchange of best practices and ideas
- Organize more signing opportunities

Medium term

- Gender sensitive work agreements will be the norm
- change in private sector will spiral into social/legislative change at government level

Recommendation

- Adjust the ‘Wet Ambtenaren Pensioen’ to become non discriminating
- Stimulate work environments that are non discriminating and inclusive, including for the LGBT community

- Dank u!