

# One Fundamental Idea about Sexuality, Gender & Human Rights for Parliamentarians

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Parliamentarians for global action  
STRATEGY SESSION ON THE ROLE OF  
PARLIAMENTARIANS IN PROMOTING  
NON-DISCRIMINATION BASED ON  
SEXUAL ORIENTATION & GENDER  
IDENTITY

San Salvador • 29 November 2015



CariFLAGS

Caribbean Forum for Liberation and Acceptance of Genders and Sexualities

# WHAT'S WRONG WITH THIS ANSWER?



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FMR. MINISTER STEPHEN CADIZ (UNC)  
2010-15 MEMBER OF PARLIAMENT FOR CHAGUANAS EAST

**RIGHTS REQUIRE FULFILMENT**

**WE ALL “HAVE” THEM**

**BUT WE DON'T ALL *ENJOY* THEM**

# **HOW PARLIAMENTARIANS CAN FULFIL RIGHTS:**

- **ENGAGE IN DIALOGUE** WITH THOSE WHO HAVE, TO LEARN HOW DOING SO IS POLITICALLY FEASIBLE
- **RECOGNIZE** THEM IN LAW, POLICY AND CUSTOM
- **INCLUDE ALL/TREAT ALL EQUALLY** IN PROTECTION
  - **ENUMERATE** OVERLOOKED GROUPS
  - **REPEAL** PUNITIVE/DISCRIMINATORY PROVISIONS
- **REMOVE OTHER BARRIERS** TO ENJOYMENT OF RIGHTS
  - **ENSURE REDRESS/JUSTICE** FOR VIOLATIONS
    - MACHINERY – ACCESS
  - **PROMOTE THEIR PROMOTION AND DEFENCE**

## **HOW PARLIAMENTARIANS CAN FULFIL RIGHTS:**

**USE LEGISLATION AND OVERSIGHT TO  
EXPAND SOCIAL JUSTICE AND EQUALITY**

**AVOID USING LEGISLATION AND POLICY  
TO RE-ENTRENCH TRADITIONAL INEQUALITIES**

**IT TAKES MORE THAN  
15 MINUTES  
OR 4 HOURS**

**PLEASE  
KEEP ASKING, AND LEARNING!**